

We design and facilitate training to transform diverse suppliers into key players and corporate employees into influential innovators.



Melanie Rae
Founder

Plan with Peers supercharges small Supplier Diversity teams' outreach and onboarding with custom training programs. Our training programs educate AND create pivotal introductions to decision-makers, turning the challenge of hearing a "YES" into partnership opportunities.

We train employees to pitch their innovation to management via workshops hosted by DEI teams or Employee Business Resource Groups (ERGs and BRGs).

Our Services

Vendor Technical Assistance

- Prime and Subcontractor Connections
- Tier 1 / Tier 2 Utilization Training
- ESG Workshops to Prepare Diverse Suppliers
- Project-Readiness / Onboarding
- Diverse Supplier Academies

Corporate Intrapreneurship

GUIDED 4 Steps to a Yes

Empower employees to pitch their innovation to management.

Save the Brain Trust

Retaining retiring minds.

Past Performance

Melanie Rae founded NonSolos, Inc. dba Plan with Peers in November 2023 as a spin-off from Guided Business Plan whose entrepreneur education content has been sponsored by T-Mobile, Google and Comcast. Our exceptional instructional design and facilitation services has led to millions in contract wins for our diverse vendor graduates.



Virtual training and on-demand courses



Differentiators

Comprehensive training content library - creators of the national GUIDED Business Plan™ training platform.

Our client achieved 67.8% diverse spend - we have been featured in their last 4 annual reports.

Training partner to WBENC and their RPOs - some for 10+ years - also a WeThrive instructor.

Master communicator - the *Before + After Business Coach* who has trained thousands.

PlanwithPeers.com

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